



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

COURSE CODE : CHR 202
COURSE TITLE : REWARD MANAGEMENT
DURATION : 3 HOURS
DATE : MARCH 2021 26 MAR 2021
SPECIAL REQUIREMENTS : NONE

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

Question 1

Discuss how environmental factors impact on Reward Management. **(25 marks)**

Question 2

Justify the significance of studying Reward Management using any organization of your own choice. **(25 marks)**

Question 3

Using an organization of your own choice, explain any (5) **five** remuneration considerations in modern society. **(25 marks)**

Question 4

Discuss the issue of Performance Related Pay in any organization of your own choice. **(25 marks)**

Question 5

Explain how the employer and employee benefit from a sound remuneration programme **(25 marks)**