



ZIMBABWE EZEKIEL GUTI UNIVERSITY

**FACULTY OF HERITAGE, HUMANITIES AND SOCIETAL
ADVANCEMENT**

DEPARTMENT OF SOCIAL WORK AND APPLIED PSYCHOLOGY

EXAMINATION PAPER

COURSE CODE : CHR414
COURSE TITLE : HUMAN RESOURCE INFORMATION SYSTEMS
DURATION : 3 HOURS
DATE :
SPECIAL REQUIREMENTS : ANSWER SHEET

27 NOV 2025

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer question **one** and **any three** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

1. Even if a system pays for itself financially, an organization must conduct a thorough feasibility study. What types of feasibility should be assessed, and what information does each type of feasibility assessment provide the organization **(25 marks)**

Section B answer any three

2. With reference to examples. Contrast traditional HR with HRIS **(25 marks)**
3. As a HR practitioner. Discuss the movement of Human Resource Technology **(25marks)**
4. 8. Discuss the utility of Best Breed Approached in of HRIS **(25marks)**
5. Critique the model by Haines and Petit model for HRIS success **(25 marks)**
6. Describe any three functional components of a Human Resource Information System **(25 marks)**

END OF EXAMINATION PAPER

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