



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF LAW, BUSINESS INTELLIGENCE AND ECONOMICS

DEPARTMENT OF ECONOMICS, MARKETING AND ENTREPRENEURSHIP

EXAMINATION PAPER

MODULE CODE : CBM415
MODULE TITLE : Advanced Organisational Behaviour
SPECIAL REQUIREMENTS : Non
DURATION : 3 Hours
LEVEL : 4.1
DATE : 27 NOV 2025

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. The number of marks for each question or part question is shown in brackets []
4. Begin each answer on a new page.
5. **DO NOT OPEN THIS PAPER UNTIL THE INVIGILATOR INSTRUCTS YOU.**

QUESTION ONE

Using examples discuss the determinants of personality providing examples? (25 marks)

QUESTION TWO

Discuss the differences between formal and informal groups providing examples. (25 marks)

QUESTION THREE

Organisational Behaviour addresses a lot of issues in organisations. Discuss the challenges and opportunities that OB addresses? (25 marks)

QUESTION FOUR

Examine the group stages by Tuckman and management strategies that should be used to ensure group success? (25 marks)

QUESTION FIVE

Ethics is very essential for business sustainability. It is important for every business manager to consider ethics when making decisions. Discuss strategies that can be used by managers to develop ethical organisation culture. (25 marks)

10/10 pm