



ZIMBABWE EZEKIEL GUTI UNIVERSITY
FACULTY OF LAW, BUSINESS INTELLIGENCE AND ECONOMICS
DEPARTMENT OF ECONOMICS, MARKETING AND ENTREPRENEURSHIP

EXAMINATION PAPER

MODULE CODE : CBM221
MODULE TITLE : Leadership
DURATION : 3 Hours
LEVEL : 2.2
DATE :

ZIMBABWE EZEKIEL GUTI UNIVERSITY
EXAMINATIONS OFFICE

28 JUL 2025

1901 BARRASSIE RD. BINDURA
P. O. BOX 550 BINDURA
Email: examinations@zegu.ac.zw

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. The number of marks for each question or part question is shown in brackets []
4. As much as possible *cite relevant and practical* examples.
5. **DO NOT OPEN THIS PAPER UNTIL THE INVIGILATOR INSTRUCTS YOU.**

QUESTION ONE

Performance of an organisation is influenced by the leadership style employed by the leader. Recommend a leadership style which advances innovation and creativity in an organisation.

(25 Marks)

QUESTION TWO

Discuss leadership using the soft elements of McKinney's 7S model.

(25 Marks).

QUESTION THREE

Discuss the approaches that leaders employ in moulding followers to be good leaders for the future of the organisation

(25 Marks).

QUESTION FOUR

Do leaders have common traits? Discuss the role of traits in leadership theory. **(25 Marks)**

QUESTION FIVE

Management is far much better than leadership. Discuss

(25 Marks).