



ZIMBABWE EZEKIEL GUTI UNIVERSITY
FACULTY OF LAW, BUSINESS INTELLIGENCE, AND ECONOMICS
**DEPARTMENT OF ACCOUNTING, FINANCE AND HUMAN CAPITAL
MANAGEMENT**

EXAMINATION PAPER

COURSE CODE : CHR 224
COURSE TITLE : PUBLIC SECTOR HUMAN RESOURCE MANAGEMENT
DURATION : 3 HOURS
DATE : 12 JUN 2025
SPECIAL REQUIREMENTS : ANSWER SHEET

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue..
2. Answer question **ONE (1)** and any Three (3) questions in Section B.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

Section A: compulsory

1. Using the current trends in Zimbabwe, evaluate the significance of human resource management in public sector organization of your choice.

(25marks)

Section B-answer any three questions

2. With reference to statutory instruments in Zimbabwe. Discuss types of disciplinary actions available in the workplace. **(25marks)**
3. Discuss the challenges to collective bargaining in Zimbabwe. **(25marks)**
4. Examine are the factors affecting recruitment in the public sector. Using Zimbabwean organization as examples. **(25marks)**
5. Compare and contrast Public sector Human resource management and private sector human resource management. **(25marks)**

END OF EXAMINATION QUESTION PAPER

1/2 AM