



ZIMBABWE EZEKIEL GUTI UNIVERSITY

**FACULTY OF HERITAGE, HUMANITIES AND SOCIETAL
ADVANCEMENT**

DEPARTMENT OF SOCIAL WORK AND APPLIED PSYCHOLOGY

EXAMINATION PAPER

MODULE CODE : ASW 423
MODULE TITLE : ADMINISTRATION AND MANAGEMENT OF
SOCIAL WELFARE ORGANIZATIONS
DURATION : 3 Hours
LEVEL : 4.2
DATE : SEPTEMBER 2024 07 APR 2025

INSTRUCTIONS TO CANDIDATES:

1. Answer any THREE questions.
2. All questions carry equal (100) marks.
3. Number of marks for part questions are shown in brackets
4. Start each question on a new page
5. This paper consists of one (1) page

1. Discuss the conceptual framework of transformational leadership in fostering a culture of innovation and creativity in welfare organizations (100)?
2. Evaluate the nature and sources of decision making power in the management of welfare organizations (100).
3. Examine the potency of The Total Person principle as a management philosophy in enhancing credibility and authority of young managers in welfare organizations (100).
4. 'Culture eats strategy for breakfast', (Peter Drucker, 1909-2005). Examine how organizational culture and structure intersect with cultural competence in social work practice (100).
5. Examine the utility of the SWOT analysis as a tool in strategic management (100).

END OF EXAMINATION PAPER

12/250 AM