



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF HERITAGE AND SOCIETAL ADVANCEMENT

DEPARTMENT OF DEVELOPMENT, PROGRAMMING AND MANAGEMENT

EXAMINATION PAPER

Master of Science in Development Studies: Part 1 Semester 1

COURSE CODE : MSDS 114
COURSE TITLE : Conflict Management
DURATION : 3 Hours
DATE :

INSTRUCTIONS TO CANDIDATES:

1. Answer any three questions.
2. Each question carries 25 Marks.
3. Start each question on a new page of your answer sheet.
4. Use relevant examples or case studies in answering your questions

1. Discuss the role of land reform in contemporary South African conflicts. What are the historical grievances related to land ownership, and how can effective land reform strategies contribute to conflict resolution?
2. Two departments within an organization are competing for limited resources, leading to a breakdown in collaboration and increased hostility. Evaluate the approaches you would recommend to mediate this conflict. How would you foster a cooperative environment and ensure that both departments feel valued?
3. Assess the importance of truth and reconciliation processes in addressing the legacy of Gukurahundi. What mechanisms could be implemented to promote healing and justice for the affected communities?
4. Evaluate the influence of religious leaders and institutions in mediating or exacerbating conflicts. What role do they play in promoting peace or inciting violence?
5. Assess the impact of ethnic identity on the conflict in South Sudan. How do ethnic loyalties influence alliances and rivalries among various groups?

End of Paper

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