



ZIMBABWE EZEKIEL GUTI UNIVERSITY

**FACULTY OF HERITAGE, HUMANITIES AND
SOCIETAL ADVANCEMENT**

DEPARTMENT OF SOCIAL WORK AND APPLIED PSYCHOLOGY

END OF FIRST SEMESTER EXAMINATION PAPER

SEPTEMBER 2024

COURSE CODE : ASW 423
COURSE TITLE : ADMINISTRATION AND MANAGEMENT OF
SOCIAL WELFARE ORGANIZATIONS
DURATION : 3 Hours
DATE : 23 SEP 2024

INSTRUCTIONS TO CANDIDATES:

1. Answer any THREE questions.
2. All questions carry equal (100) marks.
3. Start each question on a new page of your answer sheet.
4. Write legibly using course literature and relevant examples.

1. Appraise the nexus between transformational leadership and Total person management philosophy in the safeguarding of children and vulnerable adults in organizations.
2. Evaluate the nature and sources of decision making power in the management of welfare organizations.
3. Evaluate the measures for a sustainable funding strategy for Non- Governmental Organizations.
4. 'Culture eats strategy for breakfast', (Peter Drucker, 1909-2005). Examine how organizational culture and structure intersect with cultural competence in social work practice.
5. Examine the utility of the SWOT analysis as a tool in strategic management.

END OF EXAMINATION PAPER

16 / 160 (PM)