



ZIMBABWE EZEKIEL GUTI UNIVERSITY

**FACULTY OF LAW, BUSINESS INTELLIGENCE AND
ECONOMICS**

**DEPARTMENT OF ACCOUNTING, FINANCE AND HUMAN CAPITAL
MANAGEMENT**

EXAMINATION PAPER

COURSE CODE : CHR 423
COURSE TITLE : LEADERSHIP AND ETHICS
SPECIAL REQUIREMENTS : None
DURATION : 3 Hours
LEVEL : 4.2
DATE : 11 JUN 2024

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue
2. Answer ALL questions in Section A and any three (3) questions in Section B.
3. The number of marks for each question or part question is shown in brackets []
4. Begin each answer on a new page.
5. **DO NOT OPEN THIS PAPER UNTIL THE INVIGILATOR INSTRUCTS YOU.**

Section A compulsory

Best Choice is local mining company in Shamva with more than 1000 employees from various departments. Its output are interesting and has a promising future. Despite profits being made and competitive advantage. The company is facing high compensation bills through accident and work related injuries as well as penalties from labour court claims.

- a) In your own point of view, explain the leadership challenges might be faced by Best Choice management (10marks)
- b) As a human resource officer, advise what Best Choice should do to ensure ethical leadership at the workplace. (15marks)

Section B – Choose any three questions

- 1. Contingency leadership style is the most sustainable approach in Zimbabwean Organization .Discuss (25MARKS)
- 2. Managers do right thing while leaders do things right .Discuss (25MARKS)
- 3. What are the consequences of leadership deficit in organization? (25MARKS)
- 4. Organization ethics brought sanity to workplace .Discuss (25MARKS)
- 5. Discuss unethical behaviors by employees in confectionary (25MARKS)

END OF EXAMINATION QUESTION PAPER

0/5 (PM)