



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF LAW, BUSINESS ADMINISTRATION AND ECONOMICS

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

COURSE CODE : **CBM 221**
COURSE TITLE : **LEADESRHIP**
DURATION : **3 HOURS**
DATE : **12 APR 2024**
SPECIAL REQUIREMENTS : **NONE**

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []
5. Credit will be given for logical, systematic, and neat presentations.

Question 1.

Performance of an organisation is dependent on the leadership style employed by leaders. Recommend a leadership style that advances innovation and creativity in an organisation.

(25 Marks).

Question 2.

McKinney's 7s model is a useful framework when dealing with people who hold different beliefs. Using the model's soft elements, discuss how a leader can motivate, influence and inspire his/her followers.

(25 Marks).

Question 3.

Succession planning is a critical topic in both profit making and non-profit making organisations, however most leaders are sceptical about the practice. Evaluate the dangers associated with failing to plan for the future of an organisation.

(25 Marks).

Question

"Leaders are born not made." Examine this notion using the traits theory.

(25 Marks)

Question 5

Management is far much better than leadership. Discuss

(25 Marks).