



ZIMBABWE EZEKIEL GUTI UNIVERSITY

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FACULTY OF LAW, BUSINESS INTELLIGENCE AND ECONOMICS

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DEPARTMENT OF ACCOUNTING, FINANCE AND HUMAN CAPITAL  
MANAGEMENT

EXAMINATION PAPER

COURSE CODE : CHR 407

COURSE TITLE : LEADERSHIP AND ETHICS

DURATION : 3 HOURS

DATE : 07 DEC 2023

SPECIAL REQUIREMENTS :

**INSTRUCTIONS TO CANDIDATES:**

1. No cell phones are allowed in the examination venue.
2. Answer **QUESTION ONE (1)** and any other **THREE (3)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets [ ]

**SECTION A - COMPULSORY**

**Question 1**

Assume that one of your subordinates lost his parents in a car accident and has a pressing task at hand which he must perform so that you don't lose a key client. What measures are you going to take as a leader to ensure that he performs to his best ability. **(25 marks)**

**SECTION B: ANSWER ANY THREE QUESTIONS**

**Question 2**

Compare and contrast leadership and management. **(25marks)**

**Question 3**

Discuss the transactional leadership style in relation to contemporary industries. **(25marks)**

**Question 4**

Discuss any unethical acts by a follower making reference to company of your choice. **(25marks)**

**Question 5**

Discuss the role of a leader in an organization facing performance challenges. **(25marks)**

**END OF EXAMINATION QUESTION PAPER**

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