



**ZIMBABWE EZEKIEL GUTI UNIVERSITY**

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**FACULTY OF LAW, BUSINESS INTELLIGENCE AND ECONOMICS**

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**DEPARTMENT OF ACCOUNTING, FINANCE AND HUMAN CAPITAL MANAGEMENT**

**EXAMINATION PAPER**

**COURSE CODE : CHR 224**  
**COURSE TITLE : PUBLIC SECTOR HUMAN RESOURCE MANAGEMENT**  
**DURATION : 3 HOURS**  
**DATE : 13 APR 2023**  
**SPECIAL REQUIREMENTS : ANSWER SHEET**

**INSTRUCTIONS TO CANDIDATES:**

1. No cell phones are allowed in the examination venue.
2. Answer **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets [ ]

**Section A compulsory**

Using the current trends in Zimbabwe, evaluate the significance of human resource management in public sector organization of your choice. **(25MARKS)**

**Section B-answer any three**

1. With reference to statutory instruments in Zimbabwe. Explain types of disciplinary actions available in the workplace. **(25MARKS)**
2. Explain the challenges to collective bargaining in Zimbabwe. **(25MARKS)**
3. Examine are the factors affecting recruitment in the public sector. Using Zimbabwean organization as examples. **(25MARKS)**
4. Compare and contrast Public sector Human resource management and private sector human resource management. **(25MARKS)**