



ZIMBABWE EZEKIEL GUTI UNIVERSITY

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FACULTY OF LAW, BUSINESS INTELLIGENCE AND ECONOMICS

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DEPARTMENT OF ECONOMICS, MARKETING AND ENTREPRENEURSHIP

EXAMINATION PAPER

COURSE CODE : CBM224  
COURSE TITLE : INDUSTRIAL RELATIONS  
DURATION : 3 HOURS  
LEVEL : 2.2  
DATE : 11 APR 2023  
SPECIAL REQUIREMENTS : NONE

**INSTRUCTIONS TO CANDIDATES:**

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets [ ]

### **QUESTION ONE**

According to the Radial/Marxist Approach the Pluralist Approach promotes the exploitation of workers. Discuss. (25 marks)

### **QUESTION TWO**

Discuss the reasons why employees join trade unions as well as the factors that discourage others to obtain membership in such organizations. (25 marks)

### **QUESTION THREE**

Discuss the role of the State in industrial Relations. (25 marks)

### **QUESTION FOUR**

Discuss the contention that conflict is always inherent in Industrial Relations.(25 marks)

### **QUESTION FIVE**

Critically analyse the basic Models of Collective Bargaining. (25 marks)

**THE END**

65/10 Pm