



**ZIMBABWE EZEKIEL GUTI UNIVERSITY**

**FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING**

**DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT**

**EXAMINATION PAPER**

**COURSE CODE** : **CBM 221/CHR406**

**COURSE TITLE** : **LEADERSHIP**

**DURATION** : **3 HOURS**

**DATE** :

**SPECIAL REQUIREMENTS :** **NONE**

**16 JAN 2023**

**INSTRUCTIONS TO CANDIDATES:**

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets [ ]
5. Credit will be given for logical, systematic, and neat presentations.

**Question 1.**

Organisations, teams and groups need people who have the ability to influence, motivate and inspire for them to perform successfully. Discuss the qualities that a good leader should possess. (25 Marks)

**Question 2.**

Discuss what the decisional role of management entails (25 Marks).

**Question 3.**

The business environment nowadays is dynamic, complex, volatile, ambiguous and uncertain. Critique the leadership style you are going to adapt in your organisation to ensure its success under such conditions. (25 Marks).

**Question 4**

Leaders should be entrepreneurial for their organisations to be competitive. Discuss leadership using the discovery and creation theory (25 Marks).

**Question 5**

The efficiency and success of an organisation greatly depends on the type of leadership approaches or strategies that are practised in the corporate organisation. Discuss how do you ensure that strategies of the organisation are implemented? (25 Marks).