



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

COURSE CODE : CHR404
COURSE TITLE : COMPARATIVE INDUSTRIAL RELATIONS
DURATION : 3 HOURS
DATE : 30 NOV 2022
SPECIAL REQUIREMENTS : N/A

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer **FOUR (4)** questions.

QUESTION ONE IS COMPULSORY (1) and any other **THREE (3)** questions.

3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

1. "Partnership for African development" Blair (2022). Discuss the validity of this claim considering prevailing economic relations between South Africa and Zimbabwe. [25]
2. As an Industrial Relations consultant design the industrial response strategy applicable to South Africa and Zimbabwe to counter the discrimination of productive labour because of HIV and AIDS. [25]
3. "Strike activity has declined in Zimbabwe" Discuss. [25]
4. Discuss how the national culture can inform management thinking and practice in Zimbabwe. [25]
5. Discuss the contention that, comparative Industrial Relations is converging. [25]

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