



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

COURSE CODE : CHR 405/214

**COURSE TITLE : OCCUPATIONAL HEALTH AND SAFETY AND
WELLNESS**

DURATION : 3 HOURS

DATE : 07 OCT 2022

SPECIAL REQUIREMENTS :

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer **QUESTION ONE (1)** and any other **THREE (3)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

Section A- compulsory

Risks are inevitable in Organization. MAD is one of the employer of choice organization in Mashonaland east. The company enjoys high profits, good corporate image and exponential growth in its electricals supply. Despite having all these goodies like motivated workforce among others.

- a) Identify an 5 risks likely to occur at MAD (4)
- b) Explain the risk management process that likely to be followed by BAD to ensure competitive advantage and growth (6)
- c) In relation to the above, explain the principles of risk management (15)

Section B –choose any three

1. Describe ZOHSC and explain its functions in ensuring workplace safety. (25)
2. What can be done to ensure safety of employees? Give examples. (25)
3. Most organizations suffer from accident at the workplace. Explain the benefits of effective accident prevention. (25)
4. Organizations need to develop a sustainable safety culture for it to be successful. Explain the E-approach in developing and sustaining a safety culture. (25)