



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

COURSE CODE : CHR211
COURSE TITLE : TALENTMANAGEMENT
DURATION : 3 HOURS
DATE : 03 OCT 2022
SPECIAL REQUIREMENTS : NA

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

1. Argue the business case of any on-the-job training methods of your choice. [25]
2. Critically discuss any employee retention strategies of your choice [25]
3. "The sole human resources function is to train and develop". Assess the sincerity of this statement in relation to talent management. [25]
4. Discuss how any organization of your choice can utilize its talent management strategy to achieve sustained competitive advantage. [25]
5. Analyse the framework of Hansen earl's seven schools of knowledge management. [25]