



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

29 JUN 2022

COURSE CODE : CHR404
COURSE TITLE : COMPARATIVE INDUSTRIAL RELATIONS
SPECIAL REQUIREMENTS : NONE
DURATION : 3 HOURS
DATE :

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer **FOUR (4)** questions.

QUESTION ONE IS COMPULSORY (1) and any other THREE (3) questions.

3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

QUESTION ONE

Discuss the legal provisions governing strike action in the United Kingdom and Zimbabwe and evaluate the effect that these provisions have had on productivity, workplace peace and national peace. [25 marks]

QUESTION TWO

Examine the impact of the multiplicity of Trade Unions in Japan. What lessons can be learnt for Zimbabwe [25 marks]

QUESTION THREE

'Employee involvement and participation is a myth'. Discuss this assertion considering cultural dynamics between Zimbabwe and United Kingdom. [25 marks]

QUESTION FOUR

Assess how brain drain has impacted on the industrial relations in South Africa and Zimbabwe. [25 marks]

QUESTION FIVE

'The right to strike is not an absolute right'. Discuss this assertion compared to strike law provisions between Zimbabwe and any SADC country of your choice. [25 marks]