



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

COURSE CODE : CHR404
COURSE TITLE : COMPARATIVE INDUSTRIAL RELATIONS
DURATION : 3 HOURS
DATE : DECEMBER 2021
SPECIAL REQUIREMENTS : NONE

11 7 FEB 2022

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer **QUESTION ONE (1)** and any other **THREE (3)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

Question 1

'Trade union activity in Zimbabwe is similar to South Africa.' Discuss. [25 marks]

Question 2

Evaluate any **five** areas Zimbabwe can borrow from Singapore's collective bargaining system. [25 marks]

Question 3

'Zimbabwe's neo-liberalism phase of industrial relations is comparative to Chinese system of industrial relations.' Discuss. [25 marks]

Question 4

Analyse any **five** factors that account for the failure of social dialogue system in Zimbabwe. [25 marks]

Question 5

According to Madhuku (1999) the government of Zimbabwe gives the right to strike with one hand and takes it away with the other. Discuss the right to strike in Zimbabwe in comparison to Germany's legal provisions on collective job action. [25 marks]

End of Paper