



**ZIMBABWE EZEKIEL GUTI UNIVERSITY**

**FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING**

**DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT**

**EXAMINATION PAPER**

**COURSE CODE** : CHR 214/CHR 405  
**COURSE TITLE** : OCCUPATIONAL HEALTH & SAFETY  
**SPECIAL REQUIREMENTS** :  
**DURATION** : 3 Hours  
**LEVEL** : 2.1 & 4.1  
**DATE** :

**INSTRUCTIONS TO CANDIDATES:**

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets [ ]

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### QUESTION 1

- a) Explain any **five** essential elements to be included in an organization's emergency evacuation procedures. (5)
  - b) Motivate any **five** arguments in support of the existence of a Health and Safety Committee in an organization. (20)
- (25 marks)**

### QUESTION 2

Evaluate the role that wellness programmes play in enhancing employees' health and safety in an organization of your choice.

**(25 marks)**

### QUESTION 3

- a) Explain any **five** reasons which motivate employers to provide health services for their workers. (10)
  - b) Discuss the Concept of *MBO* in relation to Health. (15)
- (25 marks)**

### QUESTION 4

- a) Explain the critical role of Human Capital department in Loss (10)
  - b) Examine the application of the *ICEBERG* effect in Loss Control. (15)
- (25 marks)**

### QUESTION 5

Using an organization of your own choice, evaluate the concept of Stress Management.

**(25 marks)**

**END OF PAPER**