



ZIMBABWE EZEKIEL GUTI UNIVERSITY

FACULTY OF BUSINESS, ECONOMICS AND ACCOUNTING

DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT

EXAMINATION PAPER

COURSE CODE : CHR 211
COURSE TITLE : TALENT MANAGEMENT
SPECIAL REQUIREMENTS :
DURATION : 3 Hours
LEVEL : 2.2
DATE : 08 FEB 2022

INSTRUCTIONS TO CANDIDATES:

1. No cell phones are allowed in the examination venue.
2. Answer any **FOUR (4)** questions.
3. Begin each question on a new page.
4. The number of marks for each question or part question is shown in brackets []

B 15 AM

Question 1

Discuss the significance of Performance management in modern day organisations.

(25 marks)

Question 2

Using an organisation of your own choice, justify the benefits of *on the job training* method

(25 marks)

Question 3

Evaluate any **five** (5) modern strategies of motivating employees in today's business world.

(25 marks)

Question 4

(a) Highlight ways of securing desirable Employee Engagement.

(10 marks)

(b) Examine the significance of having an engaged workforce.

(15 marks)

Question 5

Discuss any **five** (5) strategies for retaining talent in contemporary organisations.

(25 marks)

End of Paper